

United States Government



## NATIONAL LABOR RELATIONS BOARD

Region 9

3003 John Weld Peck Federal Building

550 Main Street

Cincinnati, Ohio 45202-3271

Telephone: (513) 684-3686

Facsimile: (513) 684-3946

June 15, 2005

Mr. Walter G. White  
1797 Borradale Road  
Eaton, OH 45320

Re: INTERNATIONAL BROTHERHOOD OF ELECTRICAL  
WORKERS AND ITS LOCAL 2287  
(Square D)  
Case 9-CB-11341

Dear Mr. White:

The Region has carefully investigated and considered your charge against INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND ITS LOCAL 2287 (Square D) alleging violations under Section 8 of the National Labor Relations Act.

**Decision to Dismiss:** Based on that investigation, there is insufficient evidence of a violation and further proceedings are not warranted at this time, and I am dismissing your charge.

***Charging Party's Right to Appeal:*** Pursuant to the National Labor Relations Board Rules and Regulations, you may obtain a review of this action by filing an appeal with the Acting General Counsel of the National Labor Relations Board, Attn: Office of Appeals, Room 8820, 1099 – 14<sup>th</sup> Street, N.W., Washington, D.C. 20570-0001, and a copy with the Regional Director.

***Appeal Due Date:*** The appeal must be received by the Acting General Counsel in Washington, D.C. by the close of business at **5:00 p.m. EDST on June 29, 2005**. If you mail the appeal, it will be considered timely if it is postmarked no later than one day before the due date set forth above. The appeal may not be filed by facsimile transmission or by using the Internet.

***Extension of Time to File Appeal:*** Upon good cause shown, the Office of Appeals, on behalf of the Acting General Counsel may grant special permission for a longer period within which to file. Requests for extension of time may be filed by mail, by facsimile transmission at Fax number (202) 273-4283, or by using the Agency's Internet site. Special instructions for using the Internet are set forth in the attached Access Code Certificate. The request must be received no later than the time and date set above for filing of the appeal. A copy of any such request for an extension of time should be submitted to the Regional Director.

***Appeal Contents:*** You are encouraged to submit a complete statement setting forth the facts and reasons why you believe the decision to dismiss your charge was incorrect. However, the enclosed Appeal Form (NLRB-4767) by itself will be treated as an appeal if timely filed upon the Acting General Counsel and me.

***Notice to Other Parties of Appeal:*** You should notify the other party(ies) to the case that an appeal has been filed. Therefore, at the time the appeal is sent to the Acting General Counsel, please complete the enclosed Appeal Form (NLRB-4767) and send one copy of the form to all parties whose names and addresses are set forth in this letter. Any statement in support of your appeal should not be sent to the other party(ies). Mailing the appeal form to the parties does not relieve you from filing the appeal itself with the Acting General Counsel and sending a copy of the appeal to me by the due date.

Very truly yours,

/s/

Gary W. Muffley  
Regional Director

GWM/BSA/md

Attachments (7)

cc: International Brotherhood of Electrical Workers and its Local 2287, Attn: Mr. Dennis Helton, President, 5158 College Corner Pike, Oxford, OH 45056

Snyder, Rakay & Spicer, Attn: Mr. Michael A. Ledbetter, Attorney at Law,  
11 West Monument Building, Suite 307, Dayton, OH 45402

Sherman, Dunn, Cohan, Leifer & Yellig, Attn: Mr. Robert D. Kurnick, Attoroney at Law,  
900 - 7th Street, N.W., Suite 1000, Washington, DC 20001

Square D, Attn: Ms. Linda Stryker, Labor Relations, 5735 College Corner Pike,  
Oxford, OH 45056

Square D Company, Attn: Ms. Janice K. Hartwell, Assistant General Counsel,  
1415 S. Roselle Road, Palatine, IL 60067-7399

Acting General Counsel, Office of Appeals, National Labor Relations Board,  
1099 - 14th Street, N.W., Washington, D.C. 20570